City of Fort Worth Police Civil Service Classifications

FY 2023/2024 - Schedule A

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year б	8th Year 7	8	12th Year 9	14th Year 10	16th Year 11
X03	Police Officer	Base Pay 32.66	Base+1 34.28	Base+2 36.00	Base+3 37.80	Base+4 39.68	Base+5 40.67	Base+6 41.69	Base+7 42_73	Base+8 43.80	Base+9 45.98	Base+10 48.37
X04	Police Corporal 4 Years					4th Year 5 Base Pay 43.81	6th Year 6 Base+1 44.90	8th Year 7 Base+2 46.02	10th Year 8 Base+3 47.17	12th Year 9 Base+4 48.35	14th Year 10 Base+5 50.77	16th Year 11 Base÷6 53.39
X 07	Police Sergeant 7 Years		1				7th Year 6 Base Pay 49.51	8th Year 7 Base+1 50.75	10th Year 8 Base+2 52.01	12th Year 9 Base+3 53.31	14th Year 10 Base+4 55.98	16th Year 11 Base+5 58.83
X08	Police Lieutenant 10 Years								10th Year 8 Base Pay 57.31	12th Year 9 Base+1 58.74	14th Year 10 Base+2 61.68	16th Year 11 Base÷3 64.86
X 09	Police Captain 13 Years									13th Year 9 Base Pay 64.79	14th Year 10 Base+1 68.03	16th Year 11 Base+2 71.49

1. NOTES

Across the Board (ATB) Pay Raise Percentages:

FY 2023/2024 ATB Effective the first full pay period after October 1, 2023: 2.00%