



# INTERNAL AFFAIRS SECTION

## ANNUAL REPORT

2021

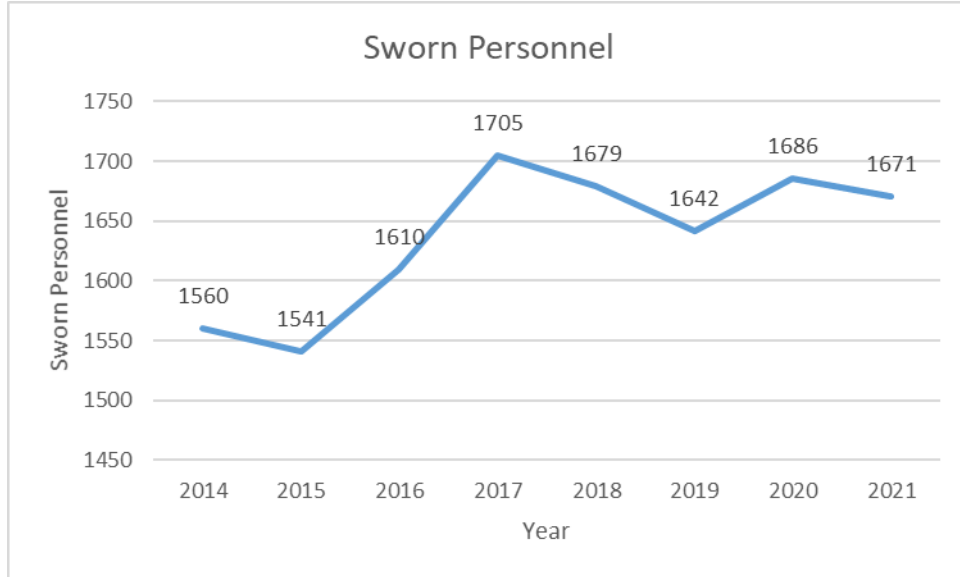
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**1671 Officers**  
**463 Civilians**

  
Neil Noakes  
Chief of Police

02-16-22  
Date

***Sworn Personnel Trend Chart*** depicts the sworn personnel numbers from year to year.



## SYSTEM REPORTING LIMITATIONS

- Information includes data pulled into the IAPro system as of 01/14/2022.
- Incidents entered into BlueTeam are given a received date based on when the person entered information about the event. The following reports are based on cases with a noted received date between 01/01/2021 and 12/31/2021.
- Use of Force reports are made on all incidents where an officer used force on a citizen. The report itself does not mean any administrative violations occurred. If a use of force is flagged for possible violations, it is duplicated into an administrative investigation and the use of force report will be notated with that fact.
- In some cases, reports are entered with incomplete information. Incomplete data is shown in these reports under the label of “No Data”.
- Other unique reporting challenges or interpretation guidelines for individual reports are noted in the explanatory textbox on each report page.
- As with all information collection systems, the quality of data entered affects the quality of data reported. In addition, FWPD enters reports on an incident and citizen based reporting systems.



# Use of Force

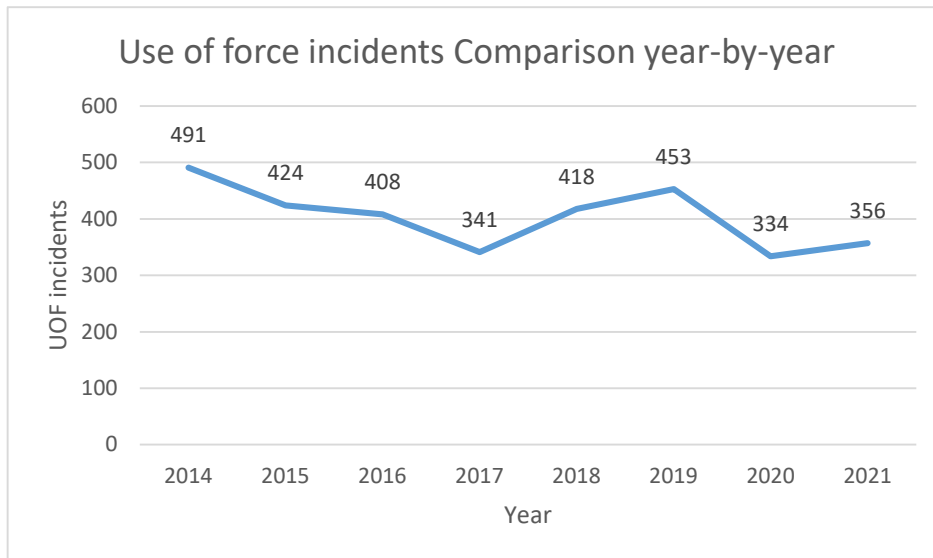
## Use of Force Reporting Requirements

The Fort Worth Police Department requires an administrative Use of Force report on all use of force incidents which result in injury to any person, involves the use of a physical control method that includes a strike or the grounding/takedown of a subject, or any use of a weapon to control a subject. These incidents shall be reported and identified as “Use of Force”. The Use of Force Report is reviewed by the Officer’s Supervisor, Use of Force Review Board and through the entire chain of command up to the Assistant Chief of Police. The Use of Force is reviewed to ensure the use was appropriate and within the guidelines of department policy and law. If the officer used force inappropriately, a departmental investigation is required and the officer may receive additional training or in some cases discipline up to and including termination from employment.

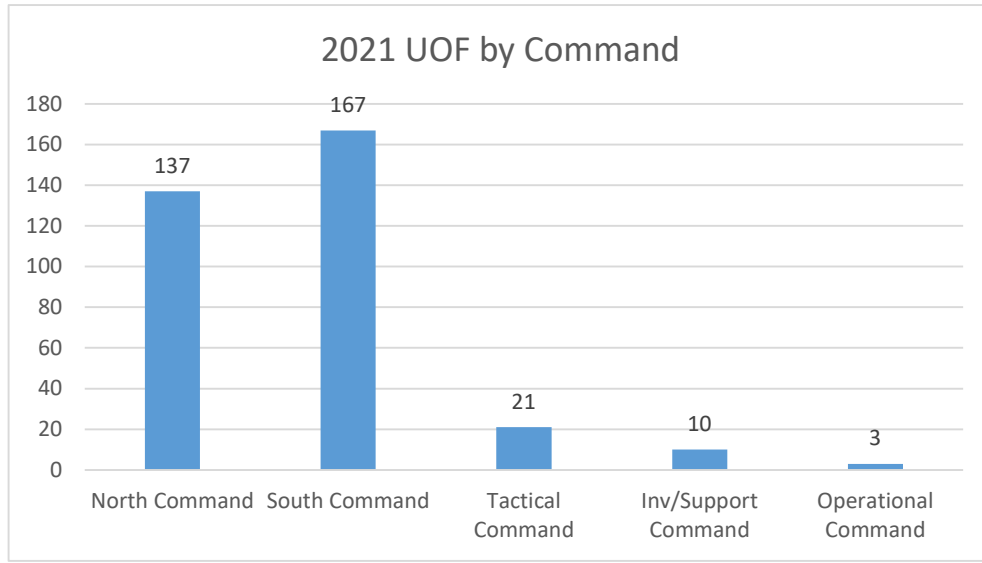
## Use of Force Comparison Year/Year

During 2021, there were 356 reported Uses of Force compared to 334 during 2020. This represents a 6.8% percent increase.

- The total number of UOF incidents for 2021 is 356.
- The total number of officers involved in at least one UOF incident in 2021 is 603 (Involved Officer or Assist Officer to the UOF).
- The total number of citizens involved in a UOF for 2021 is 356.
- The total UOF incidents in 2021 rose from 334 in 2020, which is a 6.8% increase.
- The total number of uses of Deadly Force in 2021 is 7, a 40% increase compared to 2020 at 5.
- Use of Force data used for this report is based on 356 UOF incidents. 16 UOF incidents were still under review by the chain of command as of the data collection date (01/21/2022)

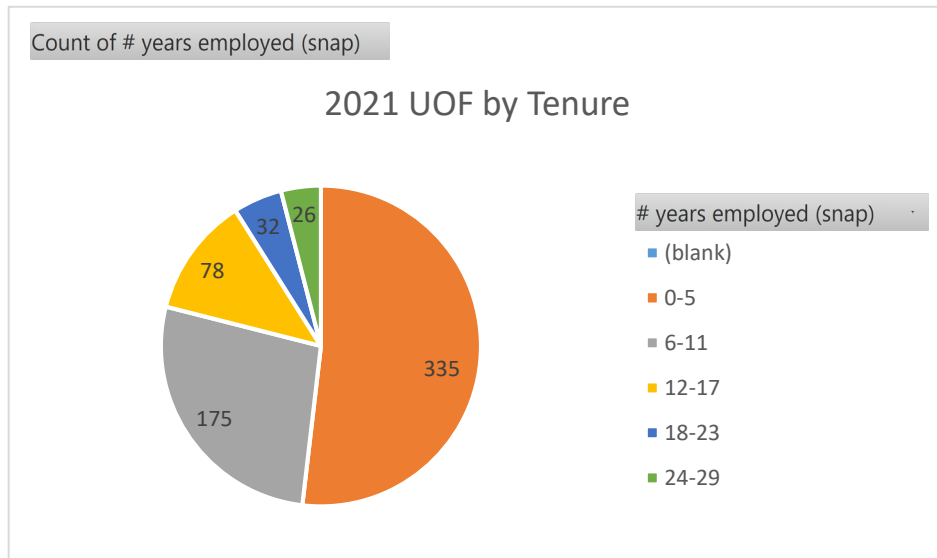


\* The **2021 UOF by Command** charts show incidents of UOF that occurred in 2021 that are completed (338).



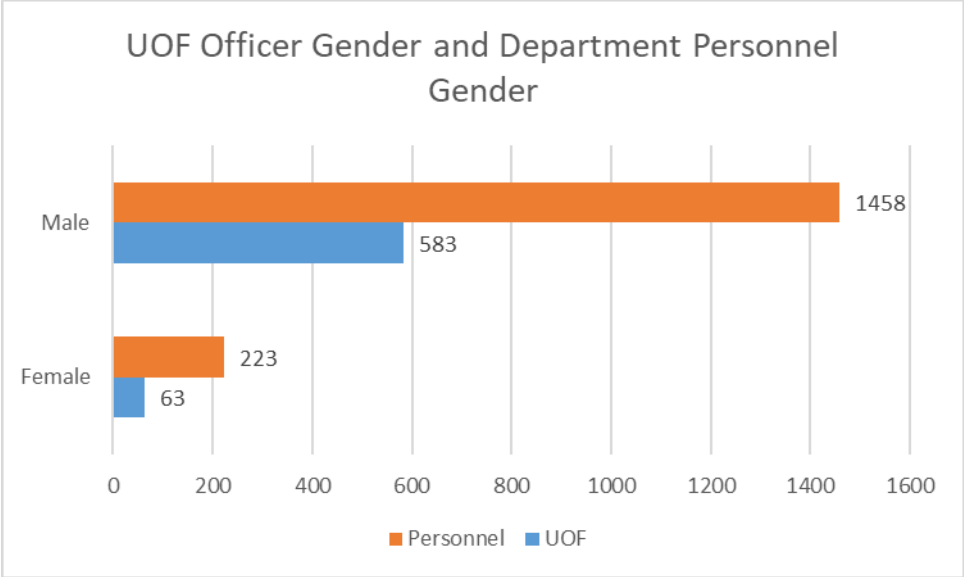
<b>2021 UOF by Involved Officer Tenure*</b>	
0-5 years	335
6-10 years	175
11-15 years	78
16-20 years	32
21+ years	26
<b>TOTAL</b>	<b>646</b>

\* The *2021 UOF by Officer Tenure* chart shows what the tenure was with the Fort Worth Police Department. The number is higher here since multiple officers may have been engaged in a UOF in one single incident.



2021 UOF by Gender *		
	UOF	Personnel
Female	63	223
Male	583	1458
<b>TOTAL</b>	<b>646</b>	<b>1681</b>

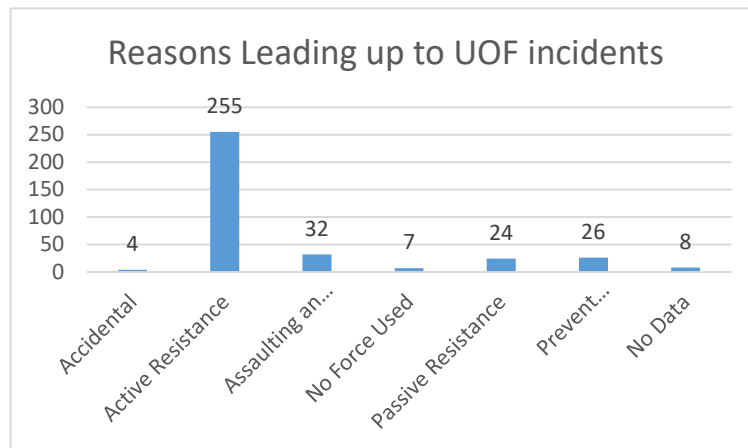
\* The *2021 UOF by Gender* chart shows the breakdown of UOF by the Gender of the involved officer in relation to the total number of officers employed.



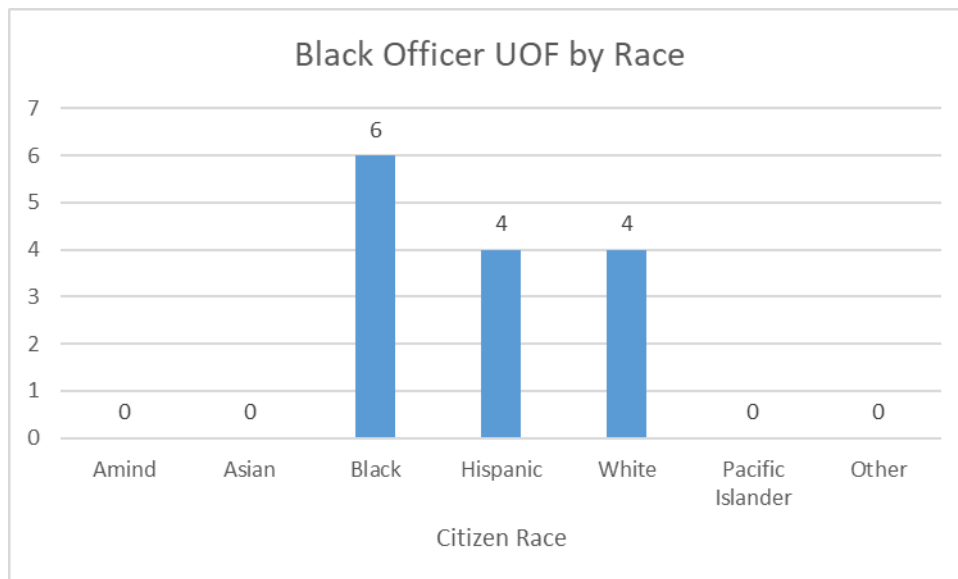
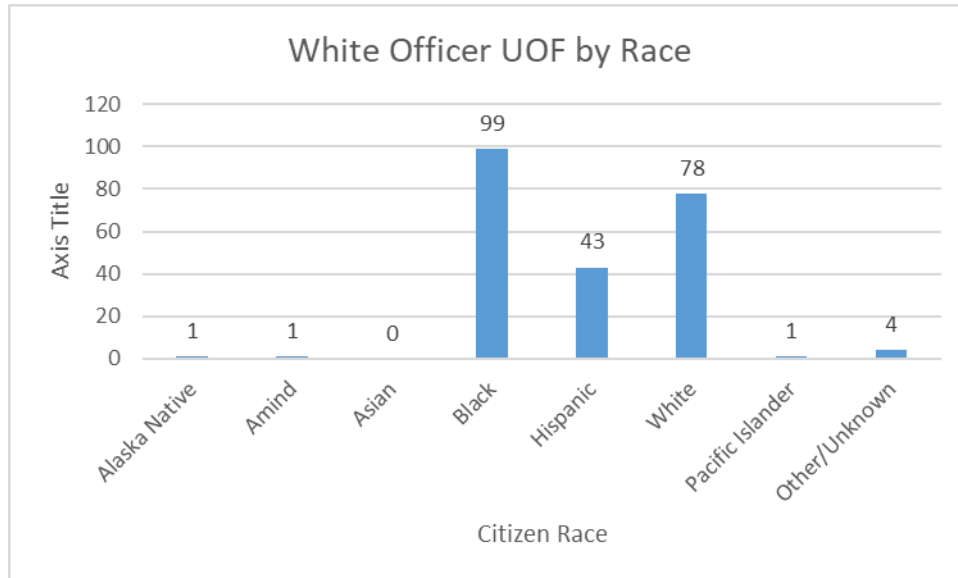


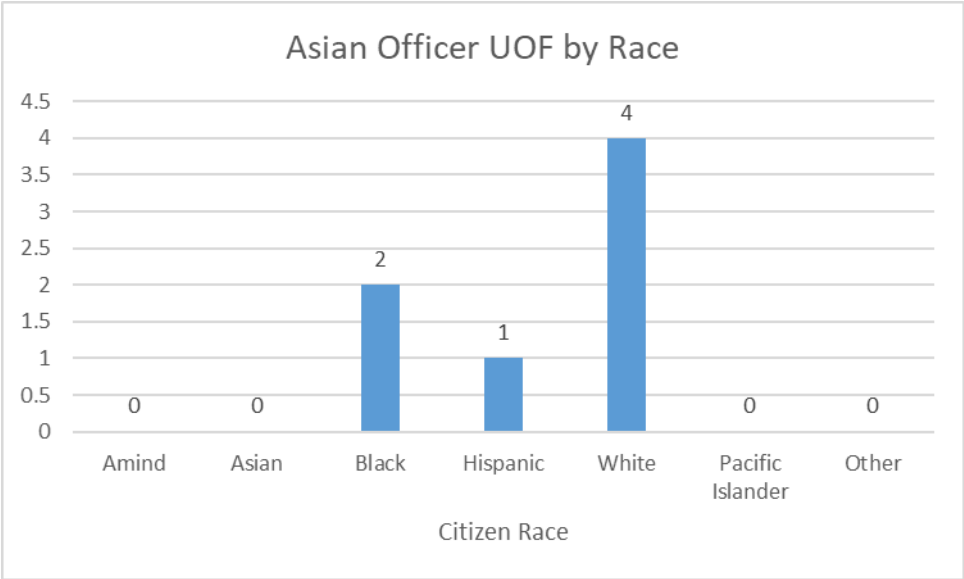
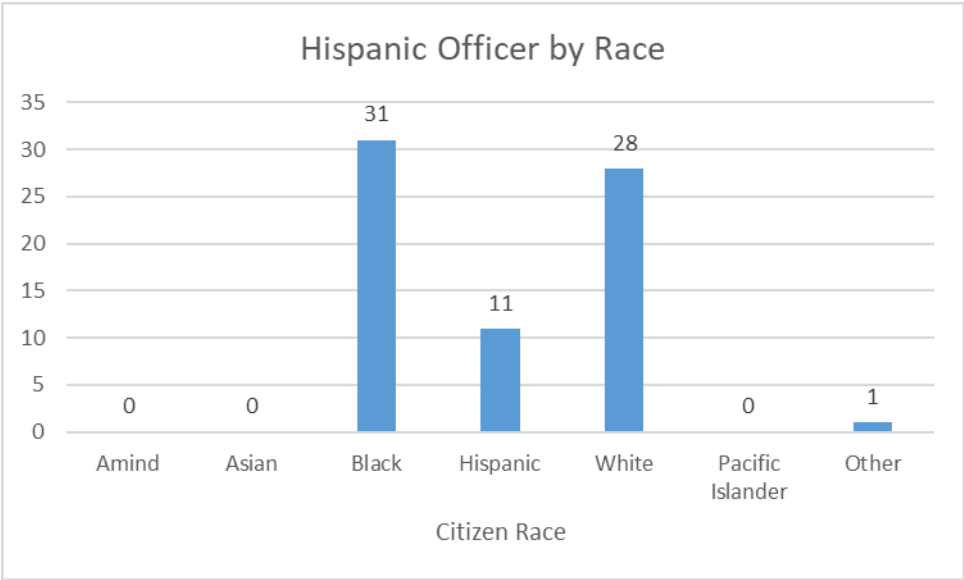
<b>Reasons Leading up to UOF Incidents*</b>	
Accidental	4
Active Resistance	255
Assaulting an Officer	32
Passive Resistance	24
Prevent Harm/Suicide	26
No Force Used	7
No Data	8
<b>TOTAL</b>	<b>356</b>

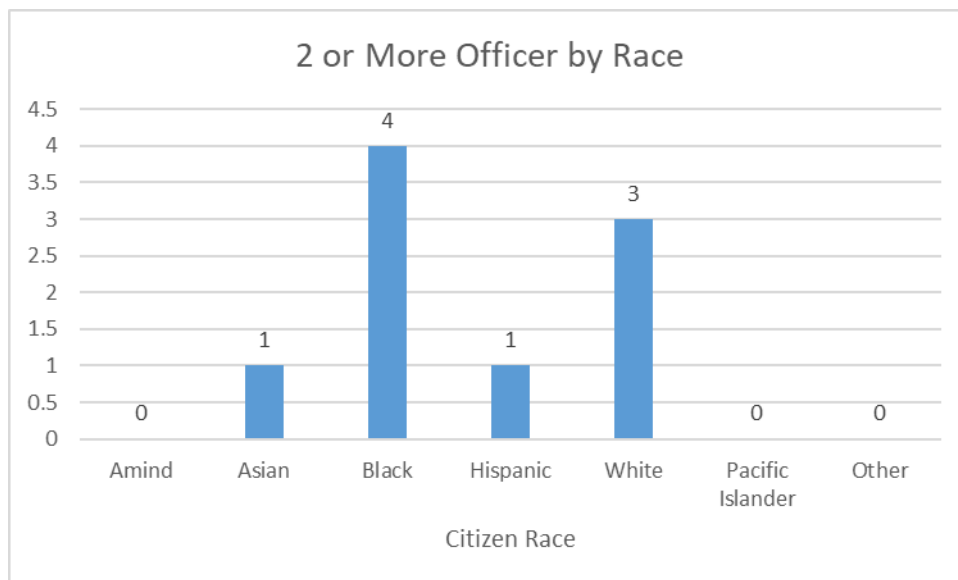
\* The *Reasons Leading up to UOF Incidents* chart shows the reason force against a citizen was necessary.



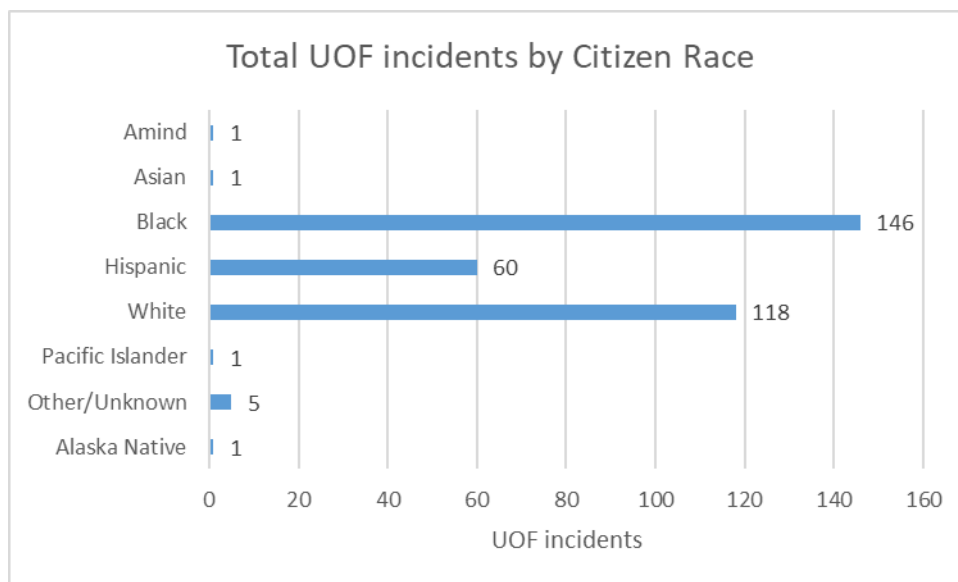
The following charts show the primary officers race in relation to the offender race involving a use of force incident. They show the comparison between officer and citizen race during uses of force. These totals are the primary officer initiating the use of force.



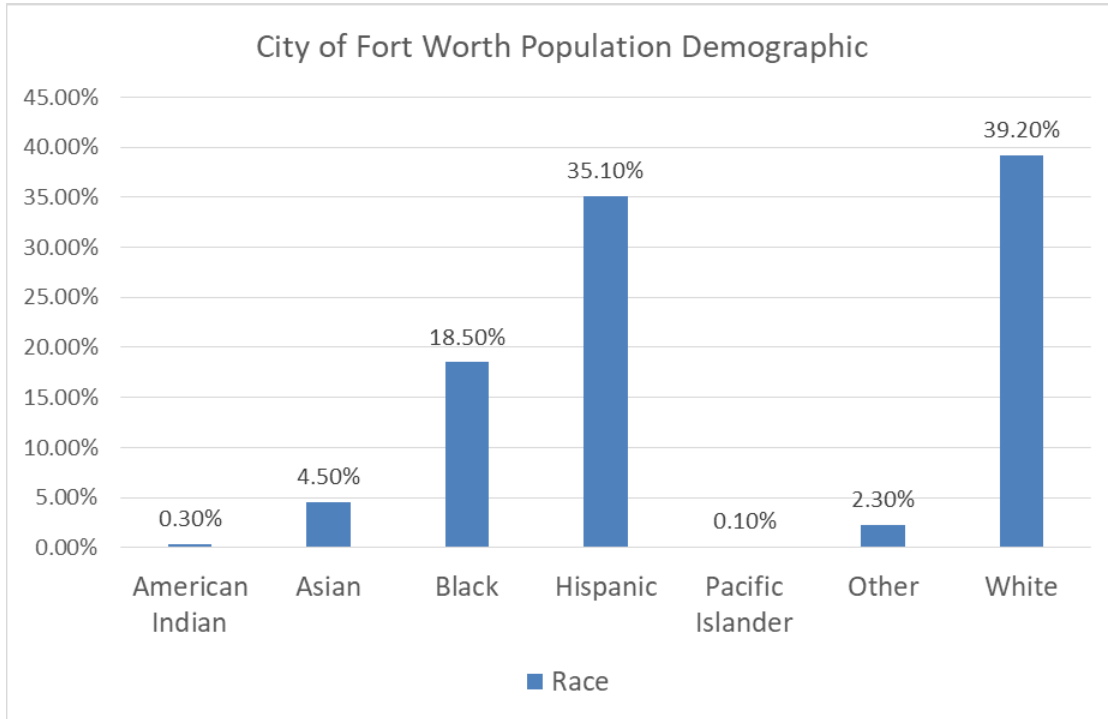




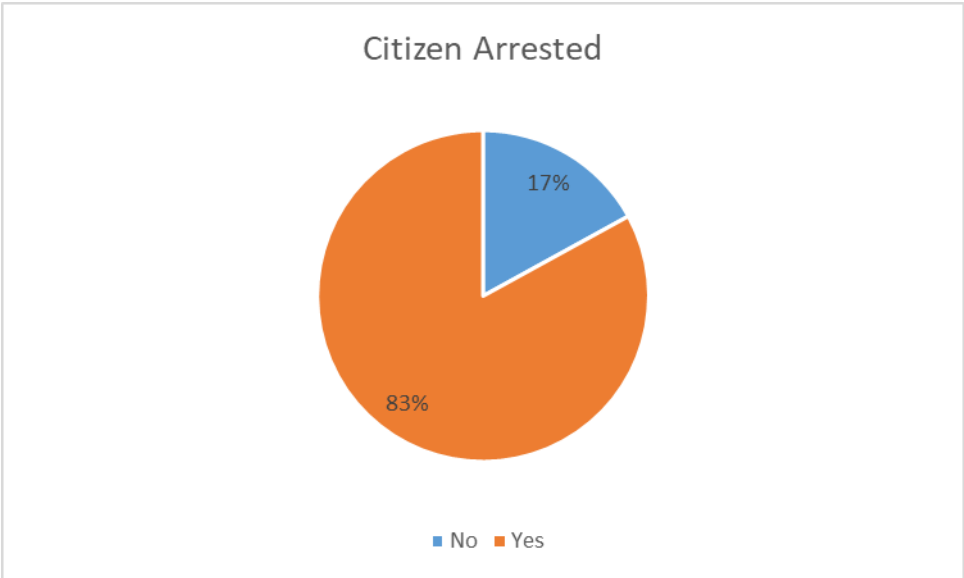
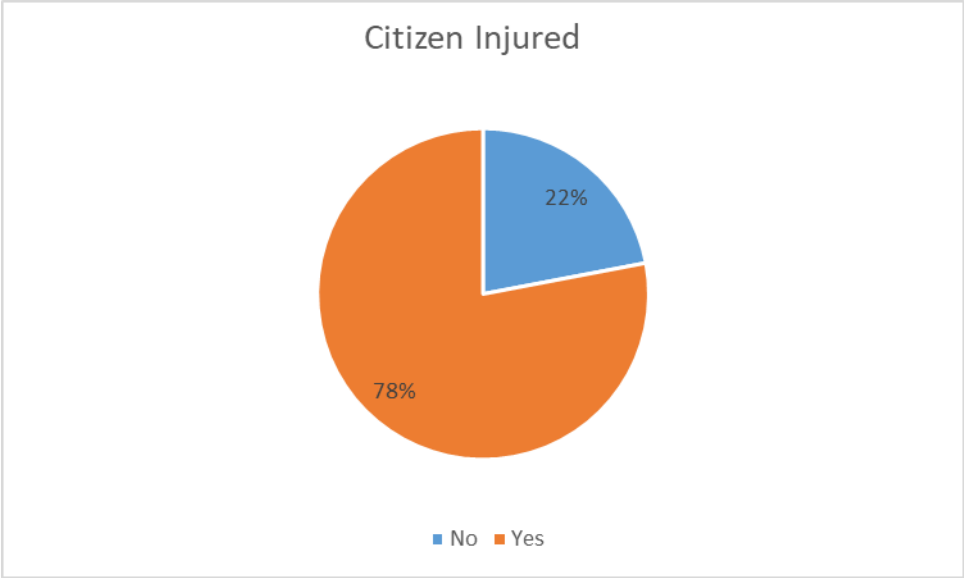
***Total Use of Force Incidents by Citizen Race chart is the total number of the citizens involved in a use of force incident broken down by the involved citizen's race.***



***Demographics for the City of Fort Worth  
based on the 2020 US Census estimate.***

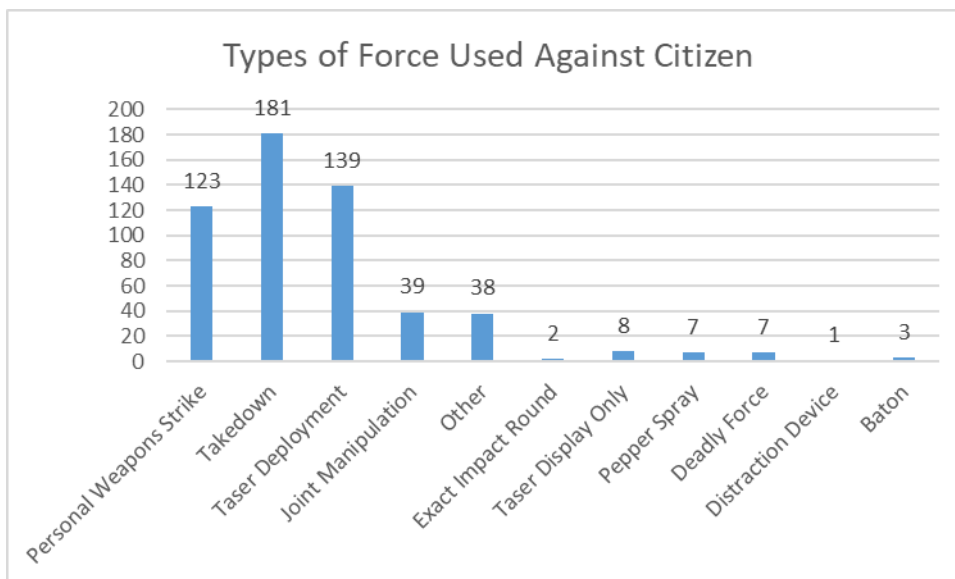


*Citizen Injury and Arrest charts depict the percentage of time a citizen was arrested and or injured during a Use of Force Incident.*



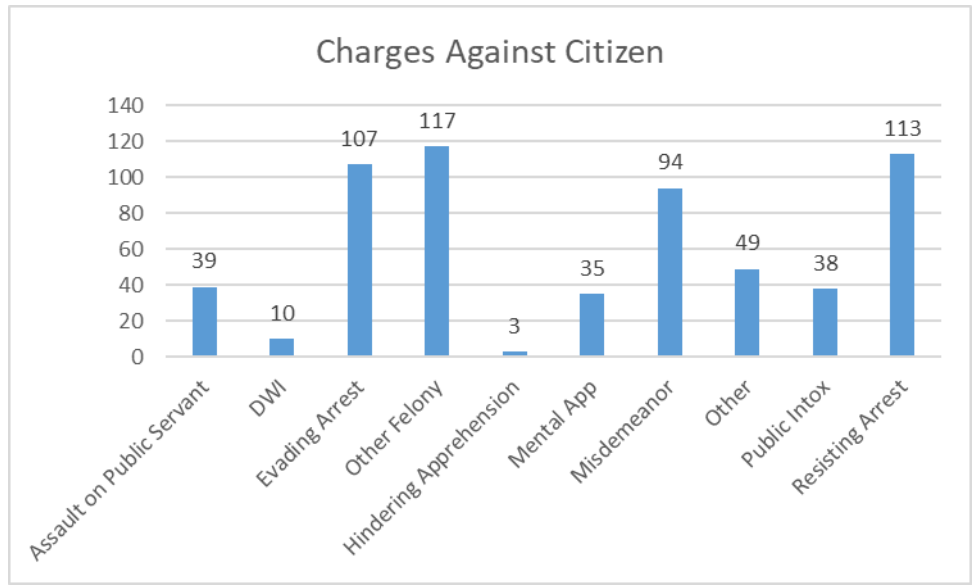
<b>Type of Force Used Against Citizen*</b>	
Personal Weapons Strike	123
Takedown	181
Taser Deployment	139
Joint Manipulation	39
Other	38
Exact Impact Round	2
Taser (Display only)	8
Pepper Spray	7
Deadly Force	7
Distraction Device	1
Baton	3
<b>Total</b>	<b>548</b>

\* The *Type of Force Used During UOF* chart shows the type of force against a citizen. Often times there are multiple officers and types of force used during an UOF incident. Therefore, the count here is higher than the UOF incident count.



<b>Citizen Charges Resulting from UOF Incidents*</b>	
Assault On Public Servant	39
DWI	10
Evading Arrest	107
Other Felony	117
Hindering Apprehension	3
Mental App	35
Misdemeanor	94
Other	49
Public Intox	38
Resisting Arrest	113
<b>TOTAL</b>	<b>605</b>

\* The *Citizen Charges resulting from UOF Incidents* chart shows the charges against a citizen resulting from the use of force. Often times the citizen is charged for multiple offenses. Therefore, the count here is higher than the UOF incident count



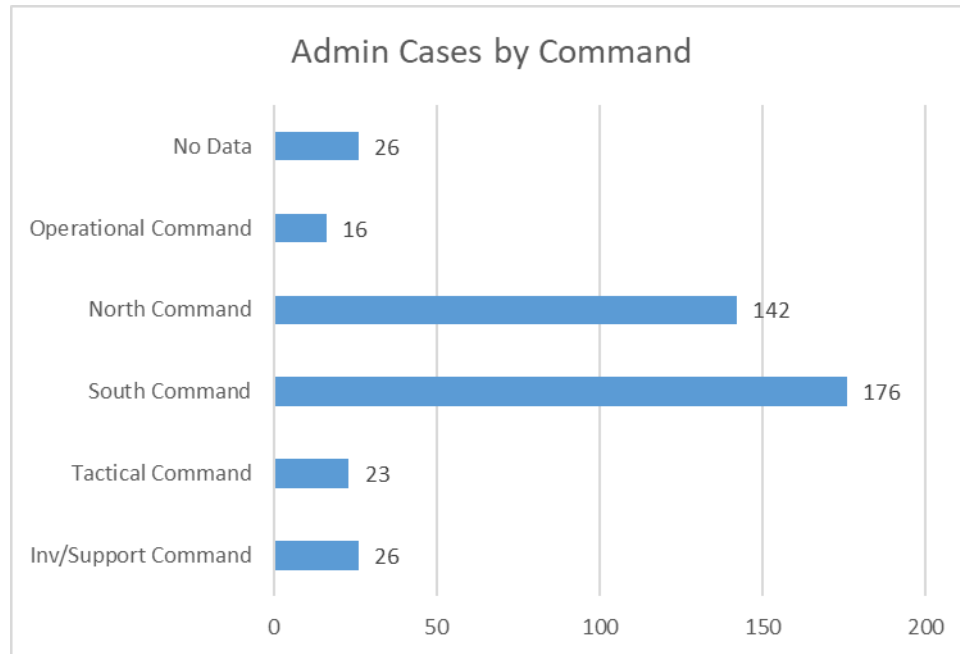




# Administrative Cases

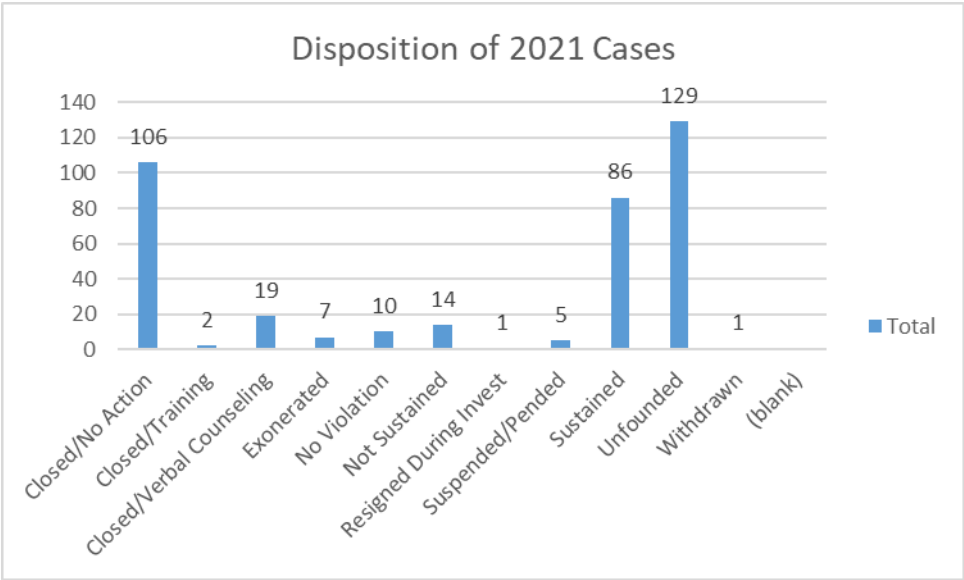
- The total number of Administrative Cases for 2021 that the chain of command investigated or Internal Affairs investigated is 409.
- Internal Affairs in June of 2020 began tracking every complaint with one tracking number to better maintain and collect data on complaints.

\* The *2021 Administrative Complaints by Involved Command* chart includes cases that were assigned an IA number and investigated by either Internal Affairs or the Field. This data does not include Vehicle Accidents.



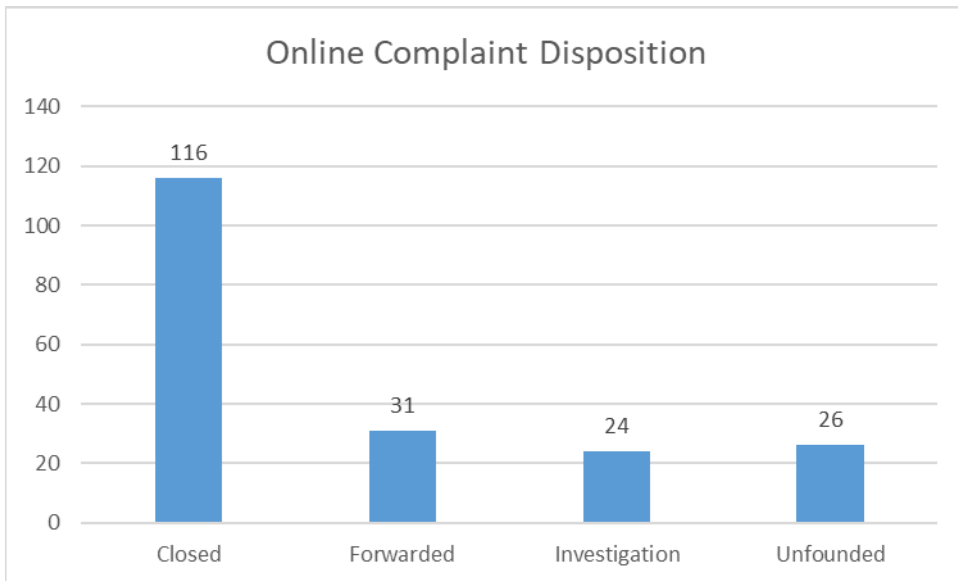
2021 Disposition of Administrative Cases	
Closed/No Action	106
Closed/Training	2
Closed/Verbal Counseling	19
Exonerated	7
No Violation	10
Not Sustained	14
Resigned During Investigation	1
Suspended/Pended	3
Sustained	86
Unfounded	129
Withdrawn	1
<b>TOTAL</b>	<b>380</b>

\* The *2021 Disposition of Administrative Cases* chart includes cases that were assigned an IA number and includes both Internal Affairs investigations as well as Field investigations. This data does not include Vehicle Accidents. Disposition denotes the finality of the incident as a whole, not individual allegations. There are some IA numbers still awaiting disposition.

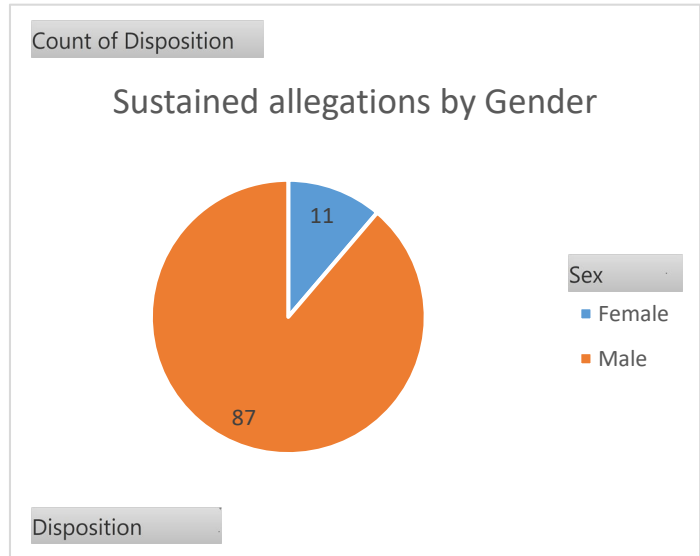


2021 Online Complaints*	
Closed	116
Forwarded	31
Investigation	24
Unfounded	26

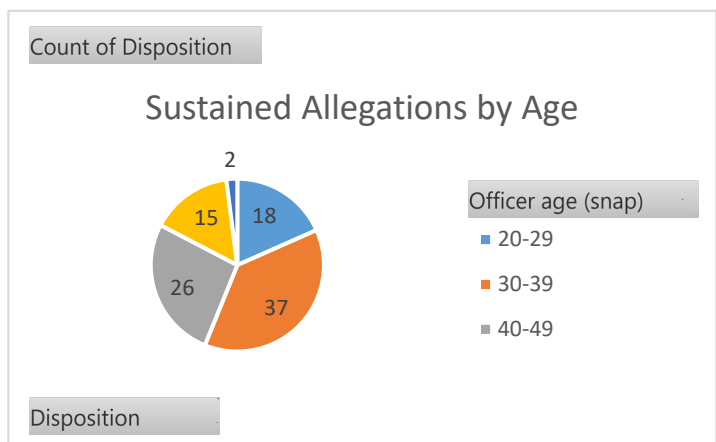
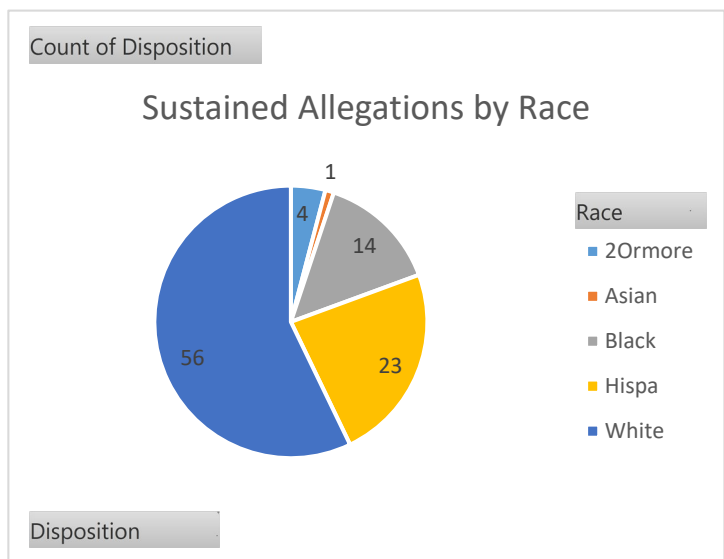
\* *The 2021 Online Complaints Chart* shows the disposition of the 197 complaints by citizens which were received into the Internal Affairs online reporting system.



\* The **2021 Involved Employees with Sustained Allegations** chart shows the demographic breakdown of officers that had investigations resulting in sustained findings on any administrative allegations. This data does not include Vehicle Accidents.

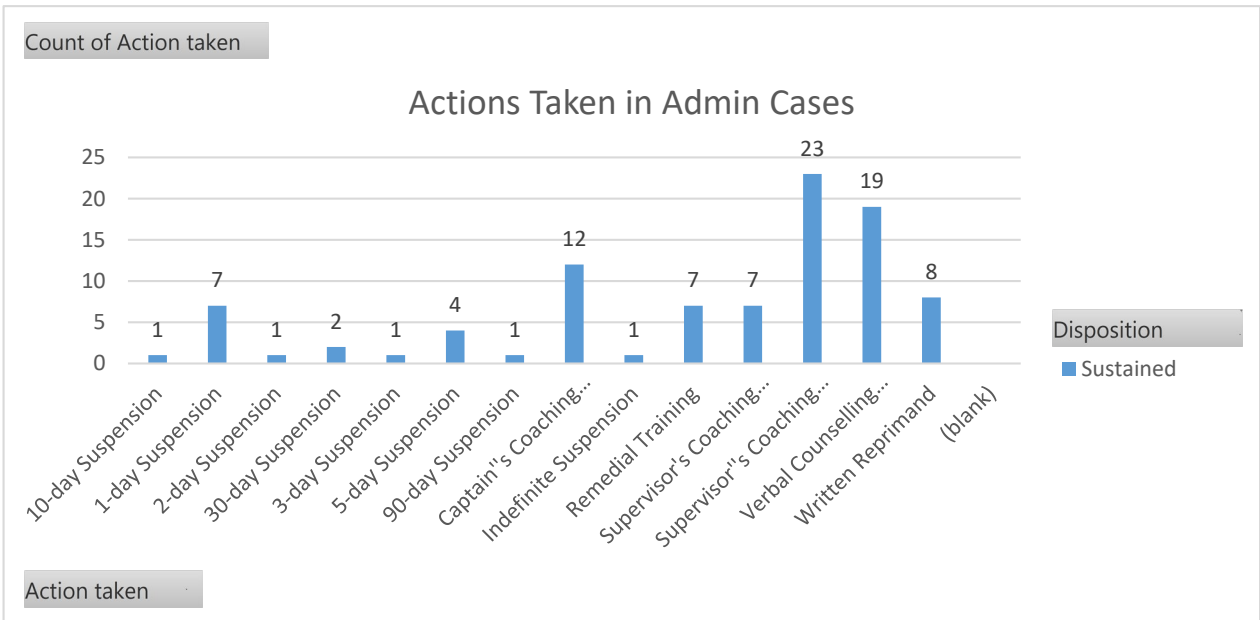


<b>2021 Involved Employees with Sustained Allegations *</b>	
<b>Gender</b>	
Male	87
Female	11
<b>Race</b>	
White	56
Hispanic	23
African American	14
Amind	0
Asian	1
2 or more	4
<b>Age</b>	
20 to 29	18
30 to 39	37
40 to 49	26
50 to 59	15
70 to 79	2



Actions Taken in Administrative Cases Received in 2021*	
1 Day suspension	7
2 Day suspension	1
3 Day Suspension	1
5 Day Suspension	4
10 day suspension	1
30 Day Suspension	2
90 Day Suspension	1
Indefinite Suspension	1
Verbal Counseling	19
Supervisor's Coaching Session	30
Captain's Coaching Session	12
Written Reprimand	8
Remedial Training	7
<b>TOTAL</b>	<b>94</b>

\* The *Actions Taken in Administrative Cases Received in 2021* chart includes cases that were assigned an IA number and the officer received some form of action taken against them. This chart includes both Internal Affairs investigations as well as Field investigations. Some cases have been sustained, but have not yet been closed out by the chain, causing this number to be a little lower than the number of officers with sustained allegations.



## 2021 Top Sustained Allegations

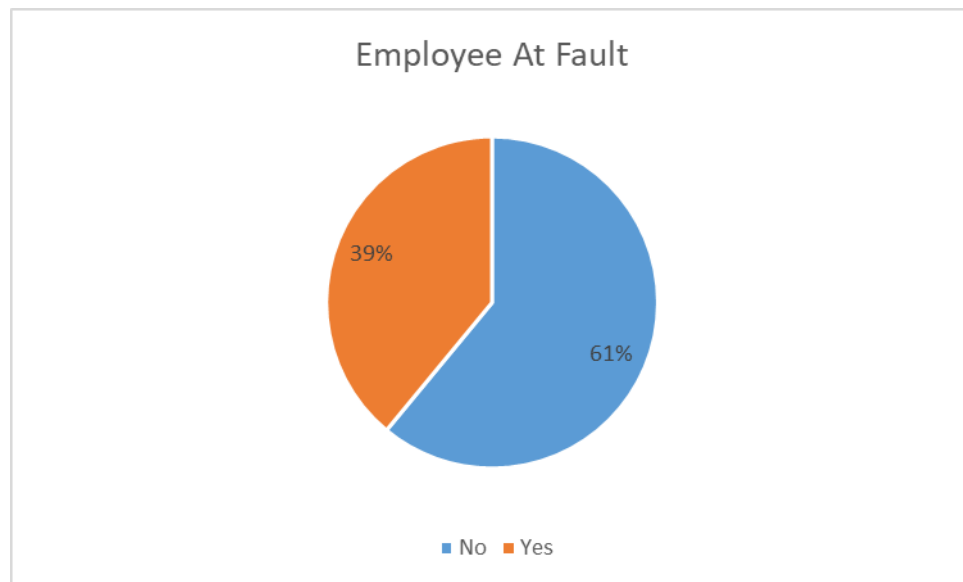
Sustained Allegations	
Professional Conduct Violations	37
Police Pursuit Violation	19
Body Camera Violations	12
De-Escalation	5
Civil, Criminal, and Investigative Actions	5
Discourtesy	5
Social Media Policy Violation	4

\* The *2021 Top Sustained Allegations Table* shows the top allegations during 2021 based on number of occurrences.



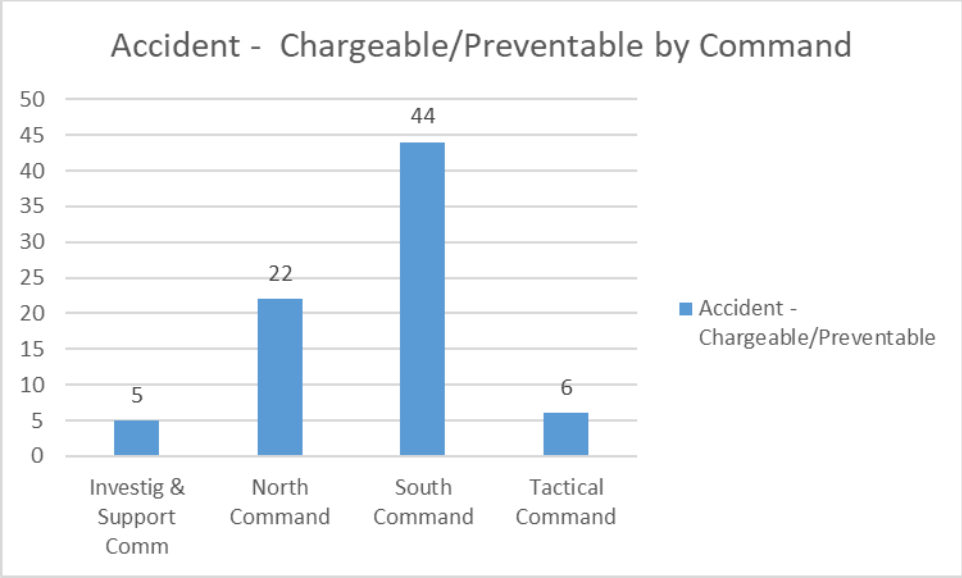
# Accidents

- The total number of Officer Involved Accidents for 2021 is 246.
- The total number of Chargeable/Preventable (Employee at Fault) Accidents for 2020 is 95.
- The total number of accidents where employee was found not at fault is 151.
- The total number of Accidents in 2021 increased 10.3% compared to 2020.

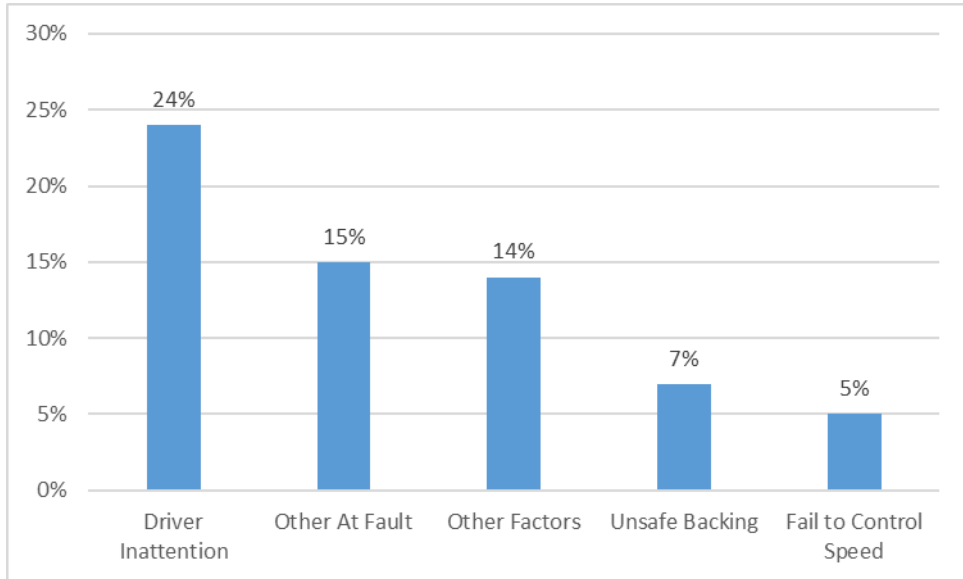




\* The *2021 Chargeable/Preventable Accidents by Division* chart includes all officer vehicle accidents entered into BlueTeam during 2021 that resulted in a chargeable/preventable finding.

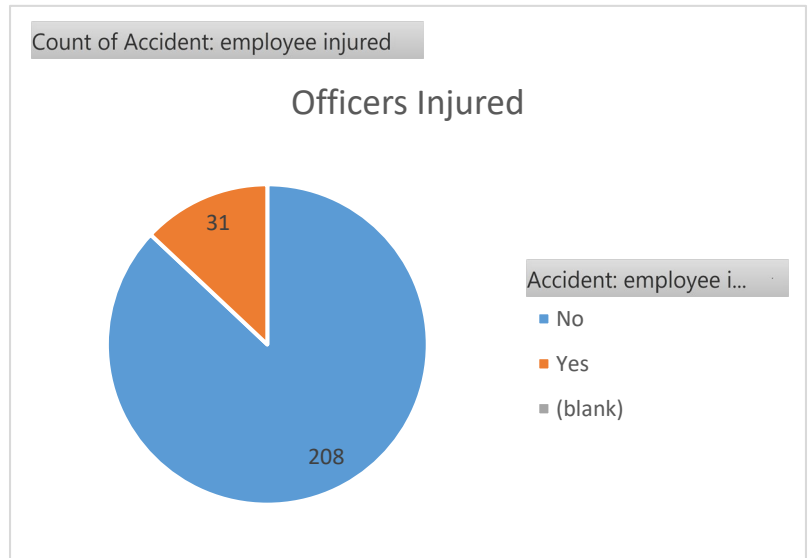


*2021 Top 5 Causes of Accidents.*

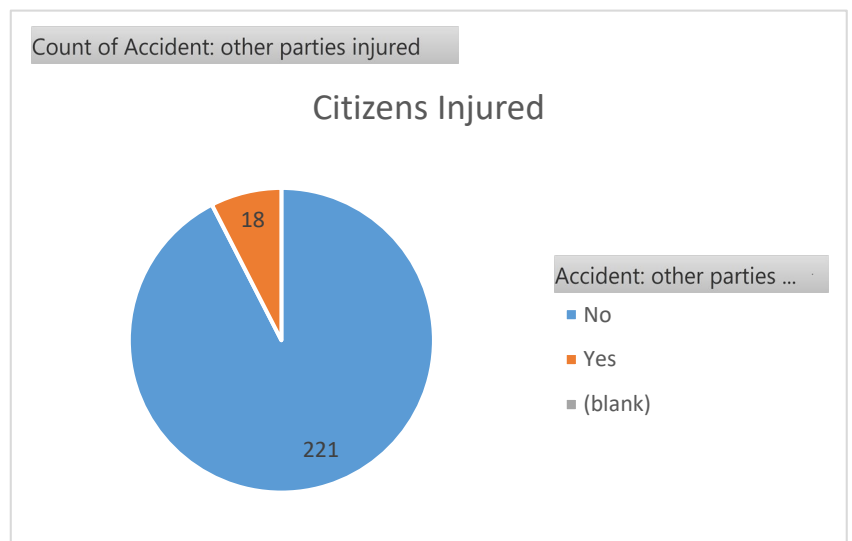


\* The **2021 Accident Injuries** chart shows the number of officers and citizens injured during 2021.

<b>2021 Accident Officer Injuries</b>	
Yes	31
No	208



<b>2021 Citizen Injuries</b>	
Yes	18
No	221



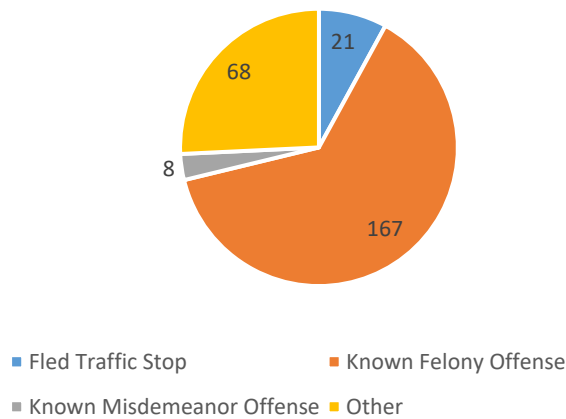


# Pursuits

- The total number of Pursuits for 2021 is 267.
- The total number of Pursuits for 2021 increased 82.8% compared to 2020.
- 9% of the pursuits were determined to be not justified (24 total).

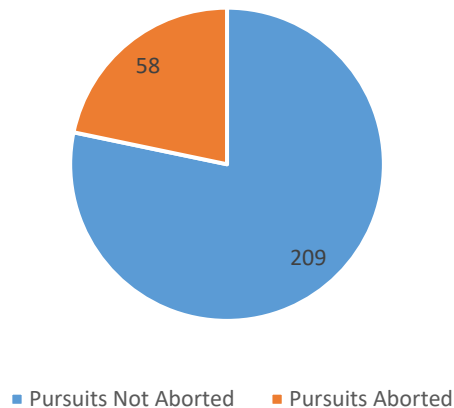
\* The *2021 Reasons for Pursuit*, *2021 Pursuits Aborted*, and *2021 Pursuit Accidents* charts show the primary reasons a pursuit was initiated, the number of pursuits aborted, and the number of pursuits that resulted in an accident during 2021.

2021 Reasons for Pursuit



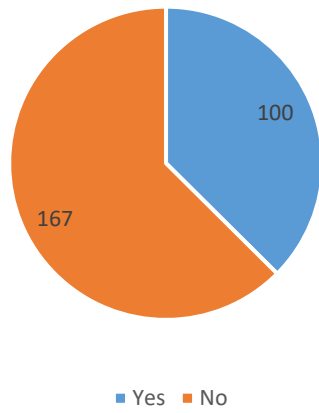
2021 Reasons for Pursuit*	
Fled Traffic Stop	21
Known Felony Offense	167
Known Misdemeanor Offense	8
Other	68
<b>TOTAL</b>	<b>267</b>

2021 Pursuits Aborted



2021 Pursuits Aborted*	
Pursuits Not Aborted	209
Pursuits Aborted	58
<b>TOTAL</b>	<b>267</b>

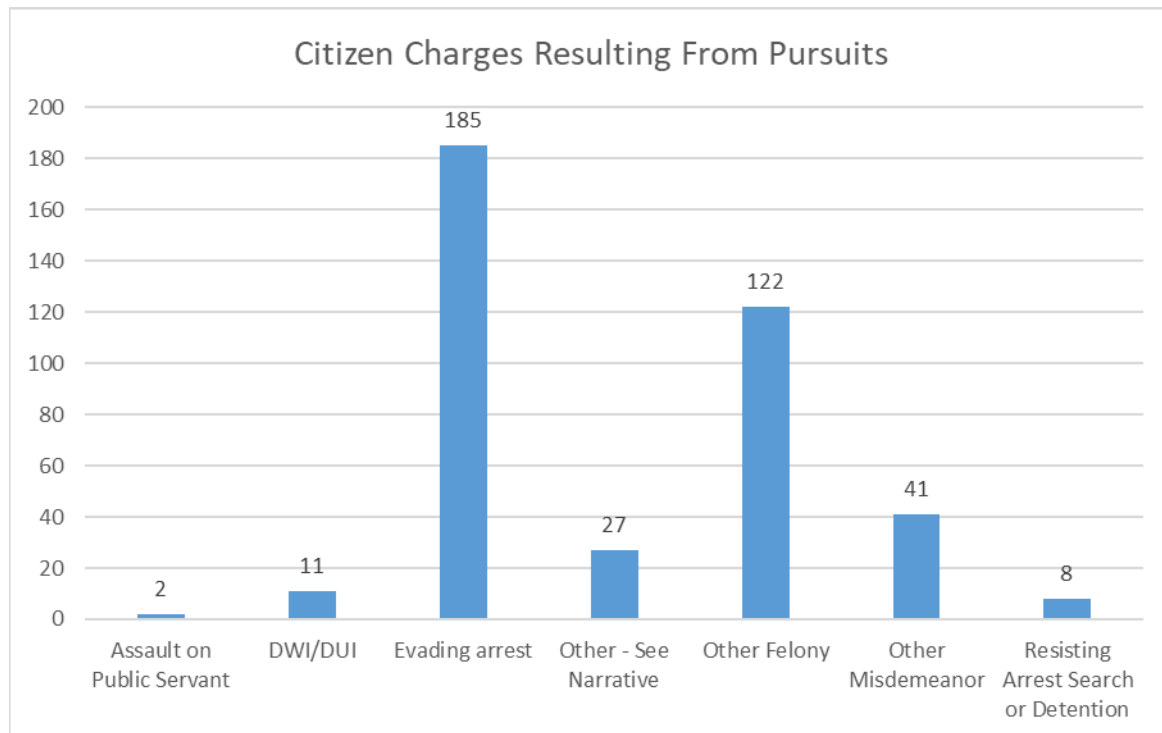
### 2021 Pursuit Accidents



2021 Pursuit Accidents*	
Yes	100
No	167
<b>Total</b>	<b>267</b>

Citizen Charges Resulting from Pursuits*	
DWI	11
Evading Arrest	185
Assault Public Servant	2
Other	27
Other Felony	122
Other Misdemeanor	41
Resisting Arrest	8
<b>TOTAL</b>	<b>396</b>

\* The *Citizen Charges resulting from Pursuits\** chart shows the charges against a citizen resulting from the pursuit. Often times the citizen is charged for multiple offenses. Therefore, the count here is higher than the Pursuit count of 267.



**Summary**  
 After a review of the data for this annual report, our department has determined no change is necessary to our Use of Force or Pursuit policies at this time, additionally, the training we currently have in place meets current best standards and supports our policies. The appointment of a Use of Force Coordinator has significantly increased our ability to have periodic reviews to bring about rapid changes when necessary and a closer review of training practices. We, as a department, are evaluating our practices on a continuous basis and prepared to change our policies and/or practices where necessary.