

City of Fort Worth
Police Civil Service Classifications

FY 2023/2024 - Schedule A

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
		Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5	Base+6	Base+7	Base+8	Base+9	Base+10
X03	Police Officer	32.66	34.28	36.00	37.80	39.68	40.67	41.69	42.73	43.80	45.98	48.37
						4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X04	Police Corporal 4 Years					43.81	44.90	46.02	47.17	48.35	50.77	53.39
							7th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X07	Police Sergeant 7 Years						49.51	50.75	52.01	53.31	55.98	58.83
									10th Year 8	12th Year 9	14th Year 10	16th Year 11
X08	Police Lieutenant 10 Years								57.31	58.74	61.68	64.86
										13th Year 9	14th Year 10	16th Year 11
X09	Police Captain 13 Years									64.79	68.03	71.49

1. NOTES

Across the Board (ATB) Pay Raise Percentages:

FY 2023/2024 ATB Effective the first full pay period after October 1, 2023: 2.00%